PAPERSKATER TIP SHEET #5

NUMBERS. EQUIPMENT. SHIFTS.

The 3 words that make a warehouse résumé stand out.

THE MISTAKE

Duties instead of proof. “Responsible for order picking” tells them nothing — every applicant writes that. **Recruiters search for numbers and equipment.** If yours aren’t on the page, you don’t show up.

FIX IT TONIGHT

✓ **Numbers**
“Picked 200 units per hour” beats “responsible for order picking” every single time. Count what you did. Don’t know your rate? Ask your lead — they know.

✓ **Equipment**
Forklift. Pallet jack. RF scanner. Name every machine you’re certified or experienced on. That’s searchable — that’s literally how recruiters find you.

✓ **Shifts**
“Open availability. All shifts, including weekends.” For warehouse hiring, that one line beats a whole paragraph of duties.

Mirror the posting’s exact words — if they say “order selector,” you say “order selector.” Their software matches keywords. Speak its language.

Want more 60-second résumé tips? *Optional — no spam, unsubscribe anytime.*