PAPERSKATER TIP SHEET #12

STOP WRITING DUTIES. WRITE RESULTS.

Numbers turn labor into proof.

THE MISTAKE

"Responsible for loading trucks." Okay, and? **Writing duties makes frontline experience sound boring on paper — the job doesn't speak for itself. You have to translate it.**

FIX IT TONIGHT

✓ **Ask "so what?" on every bullet**
Picked orders. So what? "Picked 200 units per hour at high accuracy." Ran a register. So what? "Handled 100 transactions a shift with a balanced drawer."

✓ **Use your real numbers**
Served tables. So what? "Covered a 12-table section on Friday nights with top tips." Use numbers that are actually yours — interviewers and references can check.

✓ **No numbers? Use scale words**
Solo. Daily. High volume. "Ran the dinner rush solo" paints a picture. Tonight, rewrite three bullets with a number or a result attached.

Same job. Completely different résumé. Watch your résumé change shape.

Want more 60-second résumé tips? *Optional — no spam, unsubscribe anytime.*

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